

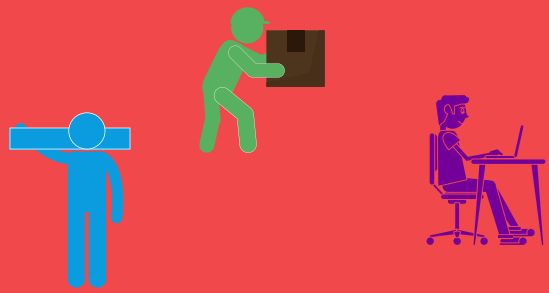
# 4 THINGS EMPLOYERS EXPECT FROM PEOPLE WITH DISABILITIES

...regardless of whether you are a current employee or candidate.

## LEARN AND PERFORM THE JOB

Meet the standards of the job and workplace: speed, accuracy, process, rules, problem solving, initiative, etc. Learn them and be diligent about at least meeting those. Strive to exceed. Although you may have skills and experience, there will be things that will be new.

You will need to learn these and ask questions. No employer expects a new employee to know everything. If you are unsure, ask for clarity and if you have trouble remembering it all, write it down.



## BE THERE

Understand and respect the importance of attendance, timeliness, and effort. Sadly, there are many people that do not push themselves to be on time and ready for work. Be sure you know your shift and days you are scheduled to work.

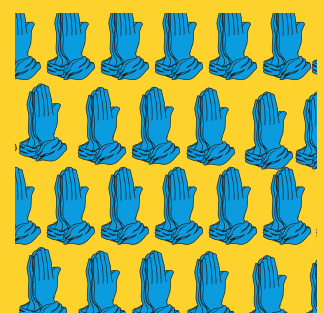
Put your schedule in your calendar (print or electronic, or both). Everything else should be scheduled around work. Ensure you have enough sleep, eat a healthy diet, let your friends and family know that it is important that you are prompt and ready to work every day.



## VALUE THE OPPORTUNITY / KNOW YOUR ROLE

Understand that there are things bigger than you. You (the individual) are important, but your needs are not the only needs being considered.

Your company is made up of a lot of different people and it requires all of you to work together and understand how your effort may influence (positively or negatively) your co-workers. Try to always be a “team player” and show your commitment to the company. Working is a privilege, you get a lot from the opportunity to work: identity, income, social, purpose and pride



## POSITIVE ATTITUDE

Enthusiasm! Demonstrating a positive attitude will increase your likability, the cooperation, collegiality with your fellow employees and your supervisor’s opinion of you.

Everyone has a bad day once in a while, but you should be focusing on adding to the positive energy of the workplace each day and demonstrate a sunny disposition to help the team bounce through the day!

