



Retention Rate Differences

Company	EES who Disclosed a Disability	EES who did not Disclose a Disability	Improvement
Chicago Marriott	32%	50%	18%
Pizza Hut	20%	150%	130%
Sephora	6%	29%	23%
UPS	83%	69%	14%
Walgreens*			48%
Washington Mutual Insurance	8%	45%	37%

*Not all companies are willing to disclose their existing retention/turnover rates, but will disclose the difference in these rates between employees with and without disclosed disabilities.