

September 2021 Webinar Links Mentioned

<https://www.debrussellinc.com/businesscase>

<https://deborah-russell.thinkific.com/courses/disability-awareness-fast-track>

<https://askjan.org>

link to register for future webinars

<https://www.debrussellinc.com/2021-disability-inclusion-webinar-s>

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www.debrussellinc.com

Ideas to Hurdle Stigma

Activities

Mock Interviewing – Partner with a nonprofit or governmental agency that provides employment services to people with disabilities and offer to provide some mock interviews to their job ready candidates. The key to this activity is brainstorming with your staff about how they can prompt candidates and probe for more information when an interviewee does not respond in a typical way. Helping your employees see how a candidate may be qualified to do the job AND bomb the interview is key. Debrief the activity to ensure that your employees are focused on how to support a candidate to successfully demonstrate their capabilities and not focused on the candidate's weaknesses.

Debunk their impressions of disability by having them take a quick quiz that highlights incredibly successful people, and they guess which have a disability.

<https://www.debrussellinc.com/quiz>

Watch quick videos on YouTube

<https://www.youtube.com/watch?v=Gv1aDEFIXq8&t=1s>

<https://www.youtube.com/watch?v=buRLc2eWGPQ&t=693s>

Books

I was Born on a Blue Day by Daniel Tammet

Copy This! by Paul Orfalea

Any of the books on this list:

<https://borrowreadrepeat.com/disability-awareness-reads/>

Movies that highlight the talents of people with disabilities. I highly recommend Temple Grandin (an HBO original film)

Formal Training

"What if"/Fear and Stigma

Assistive Tech Demonstration

Panel of Employees with Disabilities

Bias Training

My disability inclusive management training combines bias training with disability awareness

<https://deborah-russell.thinkific.com/courses/inclusive-mangement-training>